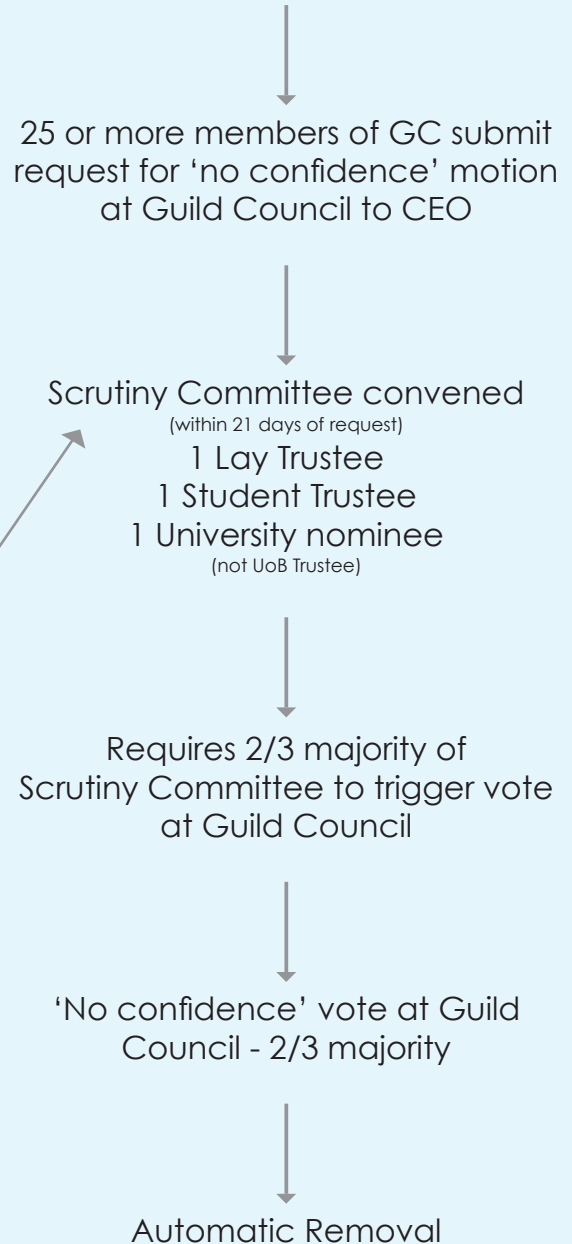


Ways in which disciplinary action can be instigated for Guild Officers (who are not a Trustee) to be read in conjunction with Guild Officer Group Disciplinary & Appeals Policy and Code of Conduct.

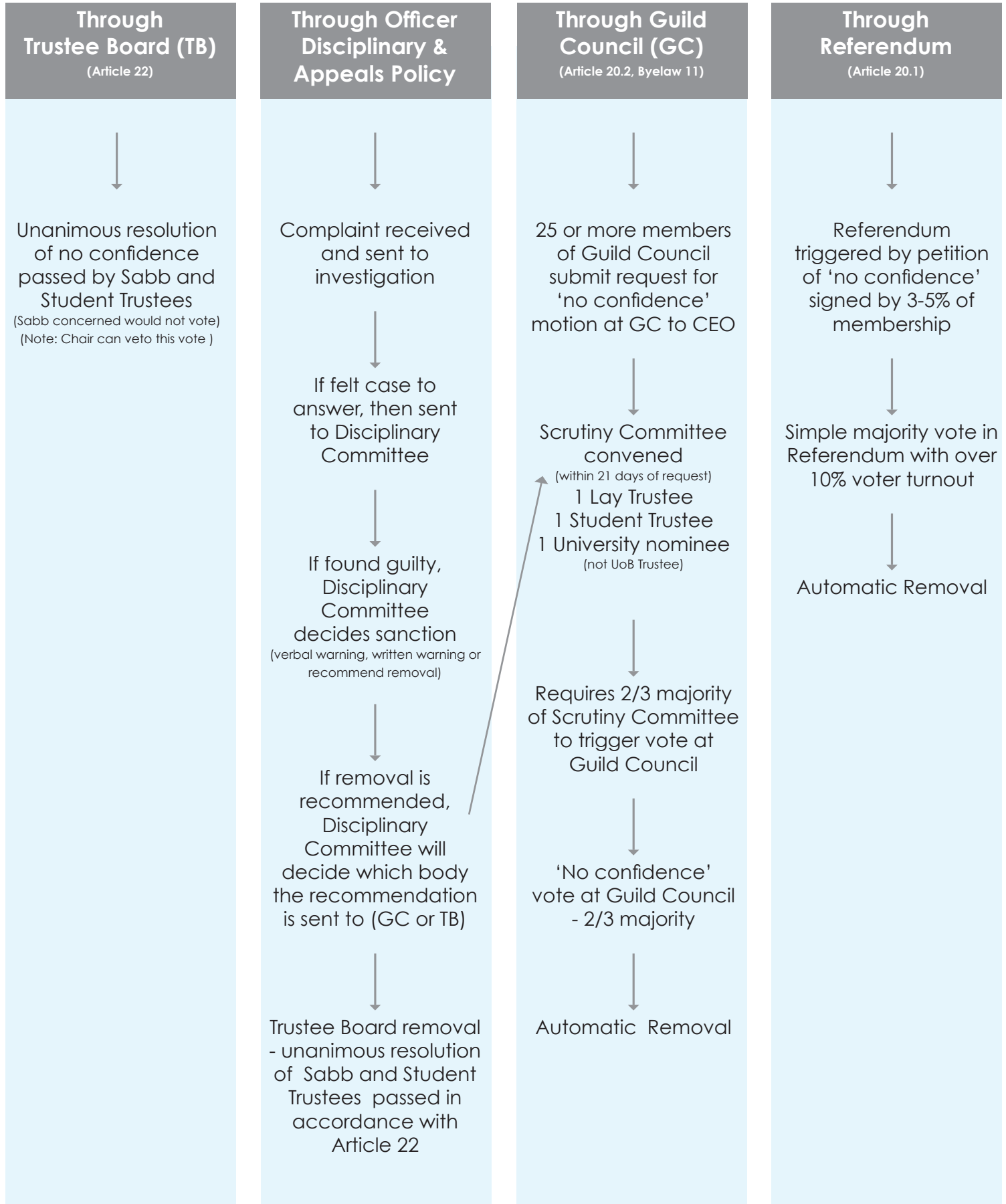
Through Officer Disciplinary & Appeals Policy



Through Guild Council (GC) (Byelaw 11)



Ways in which disciplinary action can be instigated for Guild Officers (who are a Trustee) to be read in conjunction with Guild Officer Group Disciplinary & Appeals Policy and Code of Conduct.



- Notes;**
1. The process assumes removal as a Trustee by Guild Council or Referendum also removes as a Sabbatical Officer (in accordance with Article 21).
 2. This does not automatically happen with removal as a Trustee by the Trustee Board.
 3. The process does not assume removal as a Sabbatical Officer automatically removes them as a Trustee.