

### Present

Committee Members: Aaliyah Simms (Welfare & Community Officer), Robin Hayward (Trans & Non-Binary Students Officer), Daisy de Labilliere (Student Member), Haripreeth Iyer (Student Member)

Staff Members: Rozena Nadeem (Democracy Coordinator), Jo Thomas (CEO), Lucy Gill (Student Voice & Representation Manager)

Maiar Elhariry (International Representative) joined the meeting after it closed.

### Apologies

Staff Members: Solomon Gibson (Representation Coordinator), Manisha Kaur (Ethnic Minority Students Officer), Imogen Mann (Disabled Students Officer)

### Absent Without Apologies

Committee Members: Jo Birch (Student Member), Louisa Martin (Women's Officer), Sifat Mohammed Istiak Bhuiyah (Postgraduate Representative), Eleanor Thomas (LGBTQ+ Students Officer)

**Trigger Warnings: classism, sexual harassment, gender identity, gender reassignment**

Item No.	Item Title	Meeting Notes
1	<b>Welcome &amp; Introductions</b>  <b>2:05pm</b> <b>2:07pm</b>	<p>It was noted that the meeting was not quorate, discussion would take place with the committee members present, and RN/AS would reach out to committee members who weren't present to approve or reject any amends to the Zero Tolerance Policy.</p> <p>AS briefly introduced everybody who was present in the meeting.</p>

2	<p style="text-align: center;"><b>Zero Tolerance Policy</b></p> <p style="text-align: center;"><b>2:07pm- 2:14pm</b></p>	<p>The following amends to the Zero Tolerance Policy were approved by those present:</p> <ul style="list-style-type: none"> <li>• Classism definition</li> <li>• Keeping the word “Islamaphobia” in the policy</li> <li>• Amends to the sections regarding gender identity and gender reassignment</li> <li>• Additions/suggestions to the Zero Tolerance Policy</li> </ul> <p>Committee members has no questions.</p> <p><b>ACTION: RN to circulate the policy to committee members who were not present in the meeting to approve.</b></p>
3	<p style="text-align: center;"><b>AOB</b></p> <p style="text-align: center;"><b>2:14pm- 2:15pm</b></p>	<p style="text-align: center;">No AOBs were noted.</p> <p style="text-align: center;">AS closed the meeting.</p>