

Guidance

- There are four sections to this report – (1) Roles and Responsibilities, (2) Written Statement (Manifesto) Action Plan, (3) Student Ideas & Policy and (4) Other Student Issues, Meetings or Projects to Note.
- You should write in all four sections, but it is up to you to decide how much you would like to write for each section.
- Your report should be submitted one week before your session. Completed reports should be emailed to Student Voice (studentvoice@guild.bham.ac.uk)
- If you are unable to submit your report on time, please let Jane and Scott know ASAP
- You will have two minutes at the beginning of your meeting slot to provide any further updates verbally

Officer:	Amira Campbell – President
Date of Panel:	x

Role and Responsibilities

This section is for you to write about any projects you have been working on or meetings you have been to that you think are of particular importance to your remit.

Please feel free to add extra rows if you need to.

Meeting / Project	Outcome For Students
Council (SPRC/Investment Sub-Committee)	Raised the challenges around Car parking policy, it was sent back to UEB – I am seeking follow up. Raised the issue of Israel Palestine, and the university's investment portfolio on multiple occasions.
UEB/Guild	Held a meeting where reported in regarding items, but the format of the space has not been very productive yet. As such, I am working with governance support at the University to shift the meetings approach in time for the next UEB.
Trustee Board (Finance Committee, EDI committee)	n/a

<p>VC (Vice Chancellor) 1:1s</p>	<p>During the three meetings from January to March, we discussed;</p> <ul style="list-style-type: none"> - People and Planet rankings and the universities' progress - General and Mayoral Election work - The working hours cap on International students - Stopstudentsforlifebham - Harm reduction - The universities investments, cashholdings and partnerships, and the Economic Activities of Public Bodies Act - A UNISON rally social media video <p>In a unique, briefer online 121 in May we discussed;</p> <ul style="list-style-type: none"> - The MAB and the research being done, but concerns regarding governmental decisions. - The VC's presence in London for the meeting with the Prime Minister, other university VCs and UJS. - The encampment (it had begun on the day of this meeting) and implored the VC to engage with the student activists.
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Written Statement (Manifesto) Action Plan

In my previous scrutiny panel, I said that I had taken an alternative approach for certain manifesto points:

- **Finance a student-led investigation team to look into the universities' climate policies, including their investment portfolio.**

I sit on the University's investment sub-committee meeting and as they restructure their approach, it is clear that ESG governance is a core concern.

It has since become evident that this was not sufficient. In many of these meetings my concerns do not get escalated or addressed, and the consensus among the governance of the university is one of support for minimal investment in the arms, in consideration of the notable ramifications of divestment. I have since written a Guild Arms Trade Policy that has gone through the first stage of the democratic system, and seen overwhelming numbers of support, and I hope to get this into Guild Policy in my term, so that we are mandated to condemn the universities inaction around armaments investment. There is long work and planning to do to plan a successful campaign that either changes the minds of senior staff who can make long term commitments to this change, or to apply reputational pressure accordingly.

Written Statement Aim #1
<p>Action Plan: Provide students with the tools to fight for their workers' rights, and ensure students can afford to be students.</p> <p>Relevant Manifesto points:</p> <ol style="list-style-type: none"> 1. A report released reviewing WorkLink, in an effort to address the efficiency and simplicity in remunerating students for their labour, and guarantees no student ever waits too long (3 weeks +) to be paid for their work.

	<ol style="list-style-type: none"> 2. An annual Unions fair that inspires activism and action, connects students with potential future unions they may join, and provides the student body with the tools they need to advocate for their rights within their future workplaces, demystifying the reality of what it is to be an employee at the university or guild. 3. A continued effort towards expediting the attaining of living wage for student staff, by lobbying with the guild and the university. 4. Further work on the previous officer team's work lobbying with Food fellows, with the hope to see the £4 meal implemented in all branches on campus.
Context:	<p>Worklink are an organisation outsourced by the university to administrate student workers.</p> <p>The Guild have already committed to attaining living wage for their student staff, and hire over 400 student staff, one of the largest of any SU in the country.</p>
Progress:	<ol style="list-style-type: none"> 1. Progress on the report has been slow. I apologise for this. However, one of the key pieces of data from the survey showed how restrictive the 15 hr cap at the university and the 16hr cap at the Guild was for International students, and so our IO has co-led the work with myself, and the Guild and the University have formally committed to the cap being 20hrs (in line with UK policy) in September 2024. 2. The Unions Fair was run on the 14th November and ran from 11am-4pm, with a total of 9 unions in attendance touching a wide range of industries. Students in attendance got a sneak peak of our students at work survey results, and spoke to various unions about worker's rights, and signed up to various unions. 3. This has been proven not possible to do. Trustee board have discussed the living wage commitment, and the current timeline is financially challenging. 4. FTOG approved a piece of research to be conducted by myself regarding the Exeter University £2 plant based meal deal. An early handover session revealed that the incoming Guild president was interested in continuing some of this work. https://sites.exeter.ac.uk/gsi/2-meals-as-a-catalyst-for-change-positive-tipping-points-in-student-activism-at-the-university/#:~:text=In%20late%202022%2C%20the%20University,other%20students%2C%20societies%20and%20activists.

Written Statement Aim #2	
<p>Action Plan: Improve Engagement and Participation by building relationship with student stakeholders:</p> <ol style="list-style-type: none"> 1. A fortnightly drop in session for society committee members to express concerns and issues. (manifesto) 2. Attend society events and get to know our stakeholder students 	
Context:	n/a
Progress:	<ol style="list-style-type: none"> 1. These were dissolved, in part because they were unpopular – but also as they were a challenge in our schedules. 2. I have since also attended events for student groups such as Footnotes and GnS, as well as had multiple meetings with many of our faith groups. Building trust has been more imperative than gaining engagement and participation.

Written Statement Aim #3

Action Plan: Clarity and Centralising of EDI efforts

Relevant Manifesto points:

1. A breakdown of EDI roles and staff across the university, available to all students.
2. The sharing of intersectional demographic data on the student and staff cohort at the university to a departmental level.
3. A centralised cultural/event calendar that all students and staff across the guild and university can subscribe to.

Context:	n/a
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Progress:	<ol style="list-style-type: none"> 1. No progress. 2. No progress. 3. The WCO, IO and myself have worked together with the Guild's comms consultant to address this, and met every few months to map out which key dates need to be highlighted and supported, this system has run fairly successfully. We will be turning it into a single document to aid for the next officer team.
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Written Statement Aim #4

Action Plan: The Democratic Review part 2

Relevant Manifesto points:

1. The establishment and consistent support of liberation campaigns, with widely promoted manifestos, access to guild staff support, and recognition from the university as legitimate activist-led campaigns.
2. Support for the shift from part time officers to paid community organisers, who are fairly remunerated and recognised for their work.

Context:	<p>The Democratic review was already in progress during my term as the Black Voices community organiser, and I was the first community organiser to be hired by the Guild of Students. Although I was never consulted during the period that the consultant was hired to do work on this, I was aware of the project, and wanted to see it progress effectively. The consultation was deemed not sufficient to make decision upon, and it was the decision of the Trustee board to extend the period of time that the survey was open to get sufficient responses.</p> <p>The surveys action group which I do not sit on remains to do the overlooking of the surveys progress.</p>
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Progress:	<ol style="list-style-type: none"> 1. No progress. We have not had a campaigns co-ordinator or the capacity to offer that sort of support to students. Black Voices remains to be the only remunerated liberation campaign at the Guild. However, we have seen students be incredibly active on campus regardless, 2. They are still part time officers, but they are now remunerated.
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This section is for you to report on progress made on student ideas and policy that you have been allocated from the Guild's decision-making (democratic) process.

You only need to provide updates on your actions.

You can also add ideas or policy as they are submitted throughout the year.

Please feel free to add extra rows to the table if you need to.

You can find a copy of all submitted ideas and policy, including information on who they were allocated to [here](#).

Idea / Policy	Action Taken Since Last Panel
Idea / policy title	

Other Student Issues, Meetings or Projects to Note:

Issue/Meeting/Project	Context/Updates
Cost of Living: Medical Students	<p>This campaign saw success. A massive thank you to the incredible students in the medical students for their work on this, I very much enjoyed our celebratory pint.</p> <p>Not only have we secured financial support from now until 2025 in the medical school, the chamberlain award exclusion criteria is due to no longer exclude medical and dentistry students in the academic year 25/26.</p>
Black Student Experience, Facilities: Hairdressers and catering on campus	This has not seen progress.
Cost of living: West Midlands SABs	<p>Unfortunately, the hustings were cancelled very short notice due to unforeseen circumstances. However, the rapport built with the candidates to ensure that students were on the agenda was really positive, and will be powerful to pass onto the next President.</p>
Activists Conference	<p>This is a project of mine, that looks back on the activist's network that was established by Mikey Brown (previous Guild President).</p>
Palestinian Solidarity Protest	<p>Our team worked closely to release a statement of support for the student protestors on campus, we worked ardently to secure them a meeting with the academic registrar, (however, not the VC).</p>

	And we have provided them with supplies. We could and should do more.
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